

Carol A. Smith Scholarship

The Carol A. Smith Scholarship was created in 2000 to honor the memory of CPM graduate Carol Smith, a dedicated public servant whose life was tragically cut short by cancer in 1997. Carol embodied the qualities the Wisconsin Certified Public Manager® Program values in its graduates—a passion for public service, commitment, integrity, perseverance, and love of the community.

Criteria

The scholarship is awarded to an individual meeting the following criteria:

- public sector/non-profit agency employee
- woman
- minority
- involvement in community service
- commitment to the program shown by (1) application to the program and, (2) completion of or registration for the Phase I *Management Assessment* class.
- financial need (*least important criteria-- if all the criteria are met and financial need is minimal, applicant would not be penalized; however, if 2 candidates are equal re: all other criteria, the one with greater financial need would rank higher in consideration*)

Scholarship covers CPM classes & project fees. Class registration fees will be gratis, so no actual scholarship dollars are needed. Use of possible future scholarship donations via a UW Foundation account could supplement gratis seats.

One scholarship is awarded each year.

Each scholarship will be for 4 years, with a 5th year possible if warranted.

Application process

The scholarship and application process is announced in spring via CPM newsletter and other publications which will reach the target population, e.g. The Madison Times, newsletters of the Wis Minority Women's Network, Wis State Assoc of Black Public Sector Employees, listserves of the State Affirmative Action Council, State Training Council (8/8). Ongoing publicity will be done via an insert in CPM promotional pieces. Calls for nominations will also be sent to agencies which currently have managers in the CPM program

A sample Application Form is attached. Anyone can nominate an individual for the scholarship; however, the *applicant* must complete the application form. Supervisors will be encouraged to forward applications to employees who are suitable nominees, but supervisor nomination is not required

Application deadline will be in late summer prior to the start of the program year in which the scholarship will begin.

Applications are reviewed by a committee comprised of: CPM Program staff, a board member of the Wisconsin Society of Certified Public Managers®, a CPM instructor, and a Smith family member, if possible. An evaluation/scoring rubric is attached.

Scholarship recipient to be announced by September 1, allowing her to register for Fall *Management Assessment* class if needed.