

Teambuilding for Public Managers

What does it take to create a high-performing team?

When: December 8, 2021

Where: Pyle Center, Room TBD

Organizations thrive, or fail to thrive, based on how well the teams within those organizations work. High performance arises when teams are encouraged to take risks, fail, and learn from those small failures, a process some call "teaming." Leaders can create the right environment for teaming and encourage individual team members to speak up, collaborate, experiment, and reflect. Extraordinary teams cultivate an exciting, collaborative environment that is built upon mutual trust, respect, and engagement. This class costs \$225.

By the end of this class, you should be able to:

1. Understand why teambuilding is important and in what situations it is used
2. Explore the phases of team development
3. Identify strategies to counter team dysfunction
4. Learn practical tools and activities to develop teams
5. Share your experience and learn from your colleagues what works when

Instructor: Kay Lawrence (MPA, Univ. of Iowa) has over 25 years of experience in the areas of environmental education, public policy, human services, strategic planning, project management, leadership, and professional development. Kay has also worked in the areas of wellness and employee assistance. Kay was the training director, employee assistance program director, and wellness coordinator at the Wisconsin Department of Public Instruction for 20 years.

Testimonials:

"Got me thinking about ideas on how I can improve my approach to my team and our work."

"Good balance between discussion and exercises - this was a thought provoking class."

"Specific and tangible strategies to strengthen and grow teams, and overcome common dysfunctions within teams."

Register at: <https://localgovernment.extension.wisc.edu/cpm-public-courses>



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