

Testimonials

"The CPM program is exactly what I needed to prepare me for my next role."

-Terrence T, City of Madison, Parks Division

"The CPM program offered me as a 20+ year public manager the ability to enhance skills and better understand reasoning and logic for sound public management process and approaches.

Furthermore, the Colleague program enhances the CPM program by promoting a forum which furthers a participant's experience with peer group discussion."

- Allyn D, Village of Hobart

"The CPM program provided awareness of so many topics that impact managers on a daily basis. I would recommend this program to any current as well as prospective agency managers." -Matt J, Kewaunee County Sheriff's Department

"This is a great program and I recommend it to anyone planning to pursue a career in local, state, or federal government or as an elected official." -Randy J, Wisconsin Department of Public Instruction

"The CPM program brought together a cohort of emerging leaders and a cadre of distinguished instructors. It was a pivotal experience for my advancement as a leader."

-Randy W, Oregon Area Fire / EMS District

To learn more about our program, visit our website, localgovernment.extension.wisc.edu/cpm-program.

You can also contact Program Assistant Hannah Katz, hakatz2@wisc.edu, or Program Director Daniel Foth, daniel.foth@wisc.edu.



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Local
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UNIVERSITY OF WISCONSIN-MADISON

Wisconsin Certified Public Manager® Program



**Take your career to
the next level and
beyond**



Are you a public manager ready to move your career to the next level? Or are you a supervisor concerned about staff continuity, succession, broadening staff skills with management and leadership capabilities, or retaining high-performing staff?

The CPM Program provides the education and training needed to meet the unique demands and challenges of public management, strengthening administrative, technical, and interpersonal skills through a combination of classes, activities, and written applied projects.

Through the CPM program, participants will form a learning community with other public sector professionals, engaging with an intensive broad-based management curriculum that hones their management and program delivery skills.



Employer Benefits

- Creates confident, engaged staff
- Individual Capstone project with opportunity to focus on long-term agency improvements
- Increased productivity
- Employee retention & succession develops the next set of leaders
- Created skill project managers and effective change agents

Participant Benefits

- Strengthen critical thinking skills
- Become a leader
- Build a network of peers
- Gain personal awareness and effectiveness
- Build resiliency and communication skills
- Enhance problem solving and project management abilities

The CPM Curriculum

The CPM Colleague Group operated through an 18-month program (2 days per month) and forms a learning community between public sector professionals who are engaging with an intensive curriculum to hone management skills.

CPM classes are designed specifically for managers in local, tribal, state, and federal governments and nonprofit organizations. Classes are facilitated by faculty and staff with unique expertise in the public sector. Core classes address ethics, management assessment, leadership theory, communication skills, strategic planning, productivity and quality improvement, problem solving, and the public management progression. In-depth classes develop skills in project management, budgeting, policy analysis, change management, and leading for equity and inclusion.

The program's final phase includes case studies, a class project supporting a community organization, an individual applied project, and a leadership seminar.

Phase I- 72 hours, Supervisory
Phase II- 130 hours, Management
Phase III- 98 hours, Executive

300 total instructional hours